

You and PwC*

Liberal Arts Masters Program

About PricewaterhouseCoopers

With more than 155,000 partners and staff in 153 countries, PricewaterhouseCoopers (PwC) is the largest global network of professional services firms—offering a wide range of assurance, tax and advisory services to many of the world’s largest and most prestigious companies. To achieve our business goals of creating lasting value to our clients, the capital markets and our communities, we have a number of initiatives and programs that support our strategy to hire, retain and advance the best talent.

Commitment to Diversity and Inclusion

At PwC we believe that diversifying our staff, our partnership and our leadership is critical to the continued success of our firm. The firm focuses on diversity and inclusion, and about making PwC a great place to work. A place where you are not only welcomed but valued for the unique contributions you bring. And a place where you will receive the coaching, development, and right opportunities you need to advance your career. An example of our commitment to diversity is the introduction of a new program entitled “You and PwC.” This Liberal Arts program focuses on minority students.

Liberal Arts Masters Program

PwC has partnered with two of the top accounting programs in the country to create a unique opportunity for Liberal Arts Masters students. This program for minority students, which allows the firm to expand upon its current reach to increase its pool of quality diverse talent, will provide participants the chance to earn a Masters degree in accounting prior to beginning work full-time with PwC.

Components of the program include:

- PwC and the participating universities will provide funding for the tuition of the program. Additionally, PwC will also cover a portion of your living expenses but students in the program will be expected to contribute to the cost as well
- Students selected will begin their academic studies in the summer of 2009 with an intensive accounting summer session, followed then with a full year at one of the participating universities. The number of required credits to obtain the Master’s degree will vary, depending on the participant’s undergraduate background
- Participants in this program are able to combine campus/technical education with valuable work experience during a 13–16 month period of time
- Upon completion of the program, participants will have earned a Masters degree from a top university along with completing necessary educational qualifications to sit for the CPA exam
- A three-year commitment to the firm in client service upon completion of your Master’s degree
- To qualify for this program, you must be a graduating senior in May 2009 and also meet the Graduate School application and acceptance criteria.

Participating universities to choose from and timeline

Wake Forest University

- Summer 2009—program begins
- January–March 2010—intern with PricewaterhouseCoopers
- December 2010—obtain Masters degree by the end of this month
- Upon completion of degree—return to the New York City office as a full-time employee

University of Southern California (USC)

- Summer 2009—program begins
- June 2010—obtain Masters degree by the end of this month
- Upon completion of degree—work in the Los Angeles office as a full-time employee

PricewaterhouseCoopers worked with both Wake Forest and USC to develop this unique program and curriculum designed to cover the necessary accounting, business and non-business requirements for all Master's candidates.

Your time at PricewaterhouseCoopers

PwC is a firm that puts a great deal of value into the way its partners, principals and staff conduct business. As a firm, we strive to build meaningful business relationships with our clients, we value individuals that lead and contribute to team success, we place a premium on considering the other point of view, and we demonstrate courage and integrity in our work. Should you be offered full-time employment at the firm, you will have access to:

- On-boarding—The firm engages you as soon as you walk through the door. There will be multiple touch points along the way with our recruiting team and our on-boarding contacts before your first day that will create a guided journey towards joining PwC.
- Continued development—At PwC, you'll learn on the job, with your clients, and through formal learning programs. We offer nationally recognized, distinctive learning opportunities and resources that can be tailored to your needs to further develop your skills and expand your knowledge base.
- Teaming—We value and encourage strong connections among our partners and staff and we all share a primary focus of serving our clients. Working at PwC is all about building trusting relationships. By working in a high performing team environment, you can expect a sense of belonging and focus, great knowledge sharing, faster professional development and a collective accountability for service to our clients, experiences of our people and our business.
- Global opportunities—The EPIC—Early PwC International Challenge—program gives our staff the chance to acquire and expand critical skills that will help them succeed in a truly global environment while experiencing a new culture, making new friends and enjoying new life challenges.
- Coaching—Working at PwC allows you to take advantage of the coaching, mentoring and experiences of senior team members. You can proactively solicit help from others, build relationships, take initiative, ask for more responsibility, and seek out continuous learning experiences in all situations.

- Building relationships—As a participant in the Liberal Arts Masters Program, you will have access to a group of select individuals at the firm that will play an integral role in each aspect of your first year.
- Connectivity—Periodically throughout your time at PwC, program participants will have the opportunity to work with the firm’s leadership on special assignments and projects.

Why choose PricewaterhouseCoopers?

There are many facts to consider when selecting an employer. Here are some about PwC you may not have been aware of:

- A top company for diversity, PwC has ranked #4 among *DiversityInc.*’s Top 50 Companies for Diversity in 2008, a boost in our ranking in 2004, 2006, and 2007. We also were named to three of *DiversityInc.*’s specialty lists, including “Top 10 Companies for GLBT Employees,” “Top 10 Companies for Asian Americans,” and “Top 5 for Global Opportunities”
- Voted as one of the top Ideal Employers in our profession by business students 2002, 2003, 2004, 2005, 2006, 2007, and 2008 Universum Undergraduate Survey
- Named one of *Fortune* magazine’s 100 Best Companies to Work For in 2005, 2006, 2007, and 2008
- Ranked #1 in *Training* magazine’s list of the “Training Top 125” companies for learning and education in 2008
- Named as the #3 Best Place to Launch a Career by *Business Week* in 2008
- Received a 100% rating, in 2007 and 2008, on the Corporate Equality Index from the Human Rights Campaign, an organization dedicated to promoting equality for gay and lesbian employees in the workplace
- Named one of the Top 10 Companies for Working Mothers by *Working Mother’s* magazine in 2008—the 14th consecutive year on the Top 100 list, and the sixth time we’ve ranked among the elite Top 10
- A 2007 Catalyst Award Winner, PwC was one of the four organizations recognized for an exceptional business initiative that resulted in the advancement of women in the workplace
- Named one of the “Best Companies for Women of Color” by *Working Mother* magazine in 2005, 2006, 2007, and 2008. This award recognizes our commitment to diversity and inclusion, as well as our programs that support women of color
- Recognized as one of the top 10 companies for mature workers by *Working Mother* magazine in 2008
- In 2006, PwC was the recipient of the Out & Equal Corporate Significant Achievement Award. We have also been awarded the 100% rating on the Corporate Equality Index by the Human Rights Campaign in 2007 and 2008
- PwC was recognized by Universum and The Black Collegian as the #17 company in the Top 100 Diversity Employers in 2006

Is this opportunity right for you?

Before applying for the Liberal Arts Masters Program, please review the eligibility requirements. You must have a GPA of at least 3.0, you must be legally able to work in the US without further work authorization, and you must be able to commit to PricewaterhouseCoopers for a period of three years upon graduation of the program. If you are eligible, we ask you to please reflect on the questions below. These are questions that are important to you as you think about your career. After thinking about your responses, we ask that you please answer the three required questions below in essay form. Once completed, please send your essay to our career services/program communication contact.

Required questions:

- How will you add value to a client service team focused on delivering audit and tax services to a wide range of clients in different industries?
- What is your understanding of the role accounting firms play in protecting the public trust and capital markets?
- Career agility and sustained performance are important competencies at PwC and the goal of this program is for you to commit to the firm for a period of three years. Please describe a time when you had to make a commitment in order to achieve a goal. Include an explanation of how you approached that situation, as well as any challenges you may have encountered in doing so.

At PricewaterhouseCoopers we serve our clients year round. You will be asked to provide audit and tax services to a wide range of clients in different industries to gain the knowledge and experience necessary to help PwC become a distinctive firm. We invite you to learn more about how you can become an integral member of a PwC team focused on client work by logging onto pwc.com/ocp and completing the required on-line career profile. Additionally, we invite you to go to pwc.tv to learn more about PricewaterhouseCoopers.